

## **Anti-Racism Circle: A Process for Decolonizing Self & Community.**

*Developing sustainable anti-racist environments  
for organizations and communities.*

### ***Course Description:***

“*Anti-Racism Circle*” is transformative praxis; education that presents tools for **action**.

This 8-week course led by Dr. Andrea Montgomery Di Marco explores Canada’s colonial roots, the insidious nature of racism in Canada, and the impact of racism on individuals, institutions, and our national identity. We introduce and develop anti-racist language, strategies, and tools to integrate diversity and inclusion into our organizations and communities to build regenerative and healthy workplaces and spaces.

Participants gain invaluable awareness of racism and the process of decolonizing the self, together with tools for creating relevant, immediate, and critical strategies for building anti-racist workplaces and communities.



*Photo by Ehimetalor Akhere Unuabona*

### ***Who Is Encouraged To Attend?***

- Entrepreneurs
- Business owners
- HR professionals
- Employers
- Social service providers
- Community leaders
- Anyone with interest in learning more about becoming Anti-Racist

## *Who Are We?*

*Flourishing Foundation: Global Women Seeking Change* is a registered Canadian charity and non-profit organisation committed to transformative education and focusing on capacity building for individuals and organizations to create equitable, inclusive, and flourishing environments. The Foundation's work crosses diverse sections of Canadian society and inspires learners to value diversity, communicate across differences, and transform injustices so that all members reach their full potential. We promote individual and community empowerment through education, entrepreneurship, and family reunification for refugee-immigrant, immigrant, and Indigenous women.

**For information on offering this course through your workplace, your neighbourhood, your agency, or your spiritual community: [contact@flourishingfoundation.org](mailto:contact@flourishingfoundation.org)**

**For information on registering for the next community session: [contact@flourishingfoundation.org](mailto:contact@flourishingfoundation.org)**